

## Deputy Chief Officer remuneration in EBC

2013

| Job Title   | Department                | FTE Salary (£) | Recruitment & Retention provisions | Any Car Allowance (£) | (£) Any other allowance | Description of Role  |
|---|---------------------------|----------------|------------------------------------|-----------------------|-------------------------|--|
| Head of Corporate Development                           | Corporate Services        | £50 - 55K      |                                    | 2832.00               |                         | To develop and deliver comprehensive and high quality services to the Council and community in accordance with Strategic Change programme, Community Strategy themes and strategic priorities, on time and within budget. Specifically, to lead on corporate performance management, aligning people strategy, constitutional and democratic processes to meet the needs of the Council.   |
| Head of Infrastructure                                  | Corporate Services        | £50 - 55K      |                                    | 2832.00               |                         | To develop and deliver comprehensive and high quality services to the Council and community in accordance with Strategic Change programmes, Community Strategy themes and strategic priorities, on time and within budget. Specifically, to lead on corporate Asset Management, Transformation, Accommodation and Agile change programmes to meet the needs of the Council.  |
| Financial Services Manager                              | Corporate Services        | £50 - 55K      | Yes                                | Casual mileage        |                         | To manage the Financial Management Division in providing a fit for purpose range of accounting, budgeting and related accountancy services to budget holders, cost centre managers, service unit heads, corporate management team and Members of the Council. To act as deputy Section 151 Officer to the Council.   |
| Revenues & Benefits Manager                             | Community                 | £45 - 50K      | Yes                                | Casual mileage        |                         | To plan for, develop and lead in delivering an improved, customer focused Revenues and Benefits service, deriving organisational efficiencies and working through partnership to improve outcomes for those we serve.  |
| Environmental Health (& Amenities) Manager              | Development & Environment | £45 - 50K      |                                    | Lease Car             |                         | To lead, manage, develop and align Environmental Health, licensing and Amenities' services to deliver agreed projects, strategies and objectives of the Council.   |
| Lawyer to the Council and Monitoring Officer (Jobshare) | Corporate Services        | £50 - 55K      |                                    | 2562.00               |                         | To act as Monitoring Officer to the Council in accordance with the 1989 Local Government and Housing Act and other relevant statute. To manage and deliver solutions in matters legal to meet the changing needs of the Council, to agreed standards and within resources.   |
| Strategic Housing Manager                               | Community                 | £40 - 45K      |                                    | 2562.00               |                         | To develop and deliver the Council's housing responsibilities and functions, commissioning or providing comprehensive and high quality housing services to the Council, Eastbourne's residents and tenants on time, within budget, and in line with national policy and local Community priorities as set out in the Community Strategy and the Corporate Plan.  |
| Artistic Director - Theatres                            | Tourism & Leisure         | £45 - 50K      | Yes                                | Lease Car             |                         | To lead on development and management of a balanced entertainment programme to meet changing strategic, customer and financial needs of the Theatres and wider Council.  |
| General Manager -Theatres                               | Tourism & Leisure         | £45 - 50K      |                                    | 1239.00               | 102*                    | To manage all operational Theatre matters, including overall staffing, budgetary and facilities' elements to ensure maximum value for money for residents.   |
| Executive Director - Towner Art Gallery (FTC)           | Tourism & Leisure         | £60 - 65K      |                                    | 1239.00               |                         | To lead Towner, delivering its vision and the overall strategy, policy development and operational management of the Centre itself and the move to Trust status project.   |
| Development Manager (Planning)                          | Development & Environment | £40 - 45K      |                                    | 2562.00               |                         | To manage the Development Control team, ensuring efficient and effective services to customers and ensuring high standards of information and advice to the Council. To ensure best value from contract for Building Control services for the town with third party contractor.  |
| Sports & Leisure Manager                                | Tourism & Leisure         | £40 - 45K      |                                    | 1239.00               |                         | To manage the community sports and leisure provision within the borough and manage relationships with contractors delivering agreed services in Leisure and Catering, as appropriate.  |
| Community Services Manager                              | Community                 | £35 - 40K      |                                    | Casual mileage        |                         | To oversee, coordinate and act as broker in the Council's work with local communities and neighbourhoods, taking forward the Big Society agenda through a programme of neighbourhood management and capacity building, leading on the development of effective partnerships and delivery mechanisms.   |
| Community Strategy & Involvement Manager                | Community                 | £35 - 40K      |                                    | Casual mileage        |                         | To lead on work with local communities of interest, the Big Society agenda and the development of effective partnerships to create inclusive communities. To ensure mechanisms are in place to empower local people to influence service design and delivery. To advise senior management on organisational structures and processes so that they are responsive to communities needs and to provide evidence of how community empowerment helps |
| Economic Development Manager                            | Development & Environment | £35 - 40K      |                                    | 2562.00               |                         |  |
| Tourism Development Manager                             | Tourism & Leisure         | £45 - 50K      |                                    | 1239.00               |                         | To manage and develop Tourism Marketing and related business strategy, including Heritage and Museum Services and Devonshire Park Catering. Developing external funding and inward investment, to maximise the economic impact of tourism across the Borough in partnership with the other Council Services and the local community.   |
| Planning Policy Manager (Jobshare)                      | Development & Environment | £35 - 40K      |                                    | 2562.00               |                         |  |
| Internal Audit Manager                                  | Corporate Services        | £35 - 40K      |                                    | Casual mileage        |                         | To deliver an effective and high quality Internal Audit Service to Eastbourne BC and its stakeholders in accordance with the Council's Community Strategy Themes, corporate priorities and Council values. To consult on, manage and ensure regular review and update of a Strategic Risk Register for the Council to reflect changing organisational needs.   |

**APPENDIX B**

|  |   |           |  |           |          |   |
|--|---|-----------|--|-----------|----------|---|
| Events Development Manager                                 | Tourism & Leisure   | £30 - 35K |  | Lease Car | 372.20** | To manage a three year rolling programme of Events for Eastbourne, including planning, partner engagement, design and development of innovative Events within agreed resources and to agreed standards. |
| *First Aider Payment<br>**Working Time Regulations Opt Out | Monitoring Officer is deemed a Chief Officer role for the purposes of the Localism Act and is referenced accordingly under Section 2 of the Pay Policy Statement. |           |  |           |          |   |
|  | Delete  |           |  |           |          |   |
|  | Amendments or additions   |           |  |           |          |   |